

Vigil Mechanism/Whistle Blower Policy

The Board of Directors of Company at its meeting held on 27th February 2015 has established a Policy on Vigil Mechanism for the Directors and employees of the Company to report their genuine concern relating to actual or suspected fraud, unethical behaviour, violation of the Company's Code of Conduct or Ethics Policy, and any other event which would adversely affect the interests of the business of the Company. Whistle Blowers may send their concerns/complaints to the Chairman of Audit Committee, details as under, in a sealed envelope marked confidential, for appropriate action.

*Chairman,
Audit Committee
ICVL Chemicals Limited
63, 7th Floor, Rajgir Chambers,
Shahid Bhagat Singh Marg,
Opp. Old Custom House,
Fort, Mumbai- 400 001*